East Midlands Archery Society Standing Order for
Safeguarding Children, Young People and Vulnerable Adults

Policy for Safeguarding Children, Young People and Vulnerable Adults

This East Midlands Archery Society believes that when dealing with children and young people their welfare must always be of paramount importance. We are committed to providing an environment where children and young people can learn and participate in archery free from harassment and abuse. All those people working with children and young people have a moral responsibility to safeguard and promote a child and young persons' welfare.

The East Midlands Archery Society will:-

- Appoint and maintain a Child Protection Officer (CPO) who has been designated as the contact for child protection in respect of its actives.

- Adopt and implement the GNAS Policy for Safeguarding Children, Young People and Vulnerable Adults for all its activities, full documents are available at www.archerygb.org.

- Recommend that all affiliated Counties and Clubs appoint a (CPO) and implement the GNAS Policy for Safeguarding Children, Young People and Vulnerable Adults to for all its activities.

Policy for dealing with Bullying and Negative Behaviour

The East Midlands Archery Society is committed to provide an environment which is free from negative behaviour such as:-

- Bullying.
- Abusive behaviour or language.
- Sexually explicit behaviour or language.
- Discrimination or intolerance of religious beliefs, race, ethnicity, age or disability.
- Unethical or unsporting behaviour including dishonesty or cheating.

This list is not exhaustive.

The Society's General Committee through its Executive and CPO operates an open door policy and any member or parent should feel free to discuss any concerns that they have.

Policy for dealing with Complaints

Specifically for complaints or concerns regarding the Safeguarding of Children and Vulnerable Adults the procedures in the GNAS policy will apply.

The East Midlands Archery Society will for each of its activities appoint a Person in Charge as the first point of contact for the resolution of any complaint.

- For tournaments this would be the nominated Tournament Organiser
- For the Society's Youth Squad this would be the Junior Delegate
- The General Committee will appoint a person in charge for all other activities

The relevant person in charge will seek to resolve any complaint either directly or, with the complainant's agreement, in conjunction with the subject of the complaint. Where the complaint is not resolved or some additional action is required this will recorded and a reasonable time for a response or further escalation will be agreed. Unresolved complaints will be notified to the Society's Hon Secretary by the person in charge.