



EMAS and she will be greatly missed. Also, to all the club members that haven't made it through this year, my sympathy goes to their families.

Due to problems with trophies not being returned in time for shoots and in some cases not at all, we as a committee have decided that all trophies will be called in and will only be available for presentation and photographs on the day and then taken back into storage. EMAS will be responsible for the engraving if there is a history of engraving for any specific trophy. Medals are going to be changed to engraved glass trophies which will be phased in as the medals run out, however, the winners of this year's shoots will receive the engraved glass tankards.

**Vice Chairman          Dean Hirst**

I have continued to support the EMAS Executive over the past year to the best of my ability, and attended most of the General and Development meetings.

I would first like to thank Lynn, Nikki and Mario for their tireless work on behalf of all the Regions Members, and all the various Reps who attend so many meetings, all on our behalf, to keep the strong link between all of the EMAS Counties.

Thank you also to the many members who organise, support and help out with all the EMAS Tournaments, Events, Conferences, Coaching sessions etc

Tireless volunteers who try to help people enjoy the sport more.

**Treasurer          Nikki Cade**

Overall during this financial year there has been a profit of £6,170.02.

**Income**

The subscriptions are roughly the same as the previous year although the report shows a decline in Nottinghamshire and an increase in Leicestershire but this is just due to when the subscriptions are paid.

The Junior Squad shows a large income this year due to the income coming in after the year end on the previous year and therefore is two years income. There was no income from Team H2H shoot this year due to the event being held as part Lincoln's Double WA70m shoot.

	<b>Income</b>	<b>Expenses</b>	<b>Profit/Loss</b>
Team Clout	£384	£320.32	£63.68
Outdoor Champs	£640	£674	-£34.00
Sydney Bond	£414	£494.85	-£80.82
Team 720 / H2H	£0	£154	-£154
Thoresby	£880	£1255.47	-£375.47

As discussed at the last committee meeting all the tournaments this year have made a lost with the exception of the Team Clout and it was agreed to increase the entry fees.

**Expenditure**

Grants to archers this year has doubled which is good to see and shows the success of the archers in the region.

Grants to judges this year has increased due to the increased support agreed last year for the judges in the region.

The senior squad expenditure this year was less due to there being no senior team shoot. Expenditure of medals and year bars has been less and this was because there large numbers purchased last year.

Also the coach conference expenses will appear in next year's accounts due to the event being held after the year end.

## Moving forward into 2019

I have reviewed the performance of the society and allowing for fluctuations and the changes to grants implemented last year. So firstly I propose the EMAS Fees stay the same for the season 2019-2020 and secondly I propose that due to the profit made this year we look at increasing the amount of money invested in development in the region and counties.

### **Secretary Lynn Fisher**

I don't have a lot to say other than everything is running quite smoothly and for this my thanks go to the county secretaries, Mike Thomason, Yvonne Long, Alan Tonge and Jayne Curnock, Angie Bray and Chris Marshall.

Thanks also to Mario and Nikki without whom the region would be a lot worse off.

Membership at the present time stands at 4020 members in 86 clubs although the club figures may be slightly out as Sport:80 database doesn't delete clubs or archers that have not renewed. The members download is updated everyday.

Derbys	656
L & R	1126
Lincs	610
Northants	698
Notts	930

### **Development Officer Mario Stankovic**

A new development sub committee has been formed to which the meeting prior to AGM will have been made aware. This will be to update and bring in line for a new development plan for the region. This is ongoing, my thanks to Lynn, Nikki, Jane, Dean and Steve for their input.

We will be discussing the role of a possible new development officer, joint funded by AGB at our committee meeting prior to the AGM.

EMAS equipment – the lights. These have been very well used since their purchase in 2015 having attended approximately 120 shoots. They are now beginning to show signs of wear and the batteries are weakening. We need to think about either renovating or replacing them. They have been very well used by clubs especially ones with no electricity supply and found to be a great asset to EMAS.

### **Judge Liaison Officer Margaret Marsh**

EMAS Judges are in a good position at the moment. We have just taken on another Candidate bringing us up to sixteen.

To take Judging forward I would like to see us reach twenty within the next development term. Therefore please keep promoting Judging. If anyone seems even a little interested please pass on my contact details and I will do the rest. ([margaretmarsh555@gmail.com](mailto:margaretmarsh555@gmail.com)) We could further benefit from a few more upgrades to relieve the pressure of our higher qualified Judges.

I would like to thank all Judges for their continued commitment and hard work. Without them giving up their weekends countless archers would not be able to participate in their chosen sport.

### **Regional Coaching Organiser Steve Attwood**

I won't be at the meetings, as I am attending the Northern Counties Coach Conference in York.

#### **Coach numbers**

At the end of March there were 263 licenced coaches in EMAS.

	Level 1	Level 2	County	Senior	Grand Total
Derbys	24	15	2		41
Leics	54	16	4	1	75
Lincs	23	17	2	1	43
Northants	33	8	1		42
Notts	37	21	3	1	62

<b>Grand Total</b>	<b>171</b>	<b>77</b>	<b>12</b>	<b>3</b>	<b>263</b>
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Lincolnshire, Northamptonshire, Derbyshire and Nottinghamshire are running Level 1 courses over the summer. Nottinghamshire are running a Level 2 course over the 19/20 winter.

From the numbers in the table above, there are a good number of Level 1 coaches in the region. There is some anecdotal evidence that there is a reluctance to progress to Level 2, and there seems to be a further reluctance for Level 2 coaches to progress (although there are fewer opportunities). Is there a need for EMAS to run a County Coach course, is there a demand for it? Archery GB organise and run the Senior Coach course. Congratulations to Maggie Squires, who recently qualified as a Senior Coach.

### **Renewals**

Renewals continue to be processed promptly. The panel is currently Pat Comber (Chair), Jane Henderson-Hirst and myself. Contributions were made to last year's Archery GB survey about coach renewals, but I'm not aware of any specific outcomes at the moment.

### **EMAS senior squad**

There have been suggestions about running an EMAS senior squad as EMAS already runs a successful junior squad. Although this is something that probably falls within the remit of the RCO, I am not in a position to take it on and would support a willing volunteer to organise it.

### **Coach Conference**

The EMAS Coach Conference was held on 3<sup>rd</sup> March, 64 coaches registered to attend and 58 did attend. The total cost to EMAS was £718.83 (which works out at £12.83 per attendee). The total cost was significantly higher than the previous conference due to speaker costs and expenses.

Feedback collected on the day indicates a generally high level of satisfaction with the event. The highlight of the day was definitely Dean Hirst's session on coaching longbow archers.

	Pre conf info	Comms	Location	Venue	Format	Longbow	Confidence	Compound
Good	88%	88%	72%	74%	86%	94%	72%	88%
Average	12%	12%	22%	24%	14%	6%	24%	12%
Poor	0%	0%	6%	2%	0%	0%	4%	0%

In response to some concerns regarding the venue and its location, one potentially suitable alternative has been identified, for future use. As part of the follow up to attendees a request for future topics was made, but no suggestions have been received so far.

### **Additionally for the AGM**

Increasingly I feel that I am not best suited to fulfilling the role of RCO, for a number of reasons, so would welcome someone else taking on this role. In the event that there are no nominations for the role I am prepared to stand for one more year only.

### **Juniors Delegate      David Anderson**

The final training session of the year is to be held at DAC on 27<sup>th</sup> April, hence I am not at the meeting in person. We did this last year and found it a very useful exercise as a number of athletes who shot comfortably at 18m indoors had issues at their official distance.

The annual selection shoot is to be at Lincoln on 5<sup>th</sup> May, we have 14 entries from the training squad this year. The challenge shoot against WMAS will be on 21<sup>st</sup> July.

The coaching format was a little different this year. I decided to have 3 floating coaches who took an over view of what was going on in each smaller group and gave assistance as required, either by suggesting to the group coach that an issue could be investigated or by invitation from a group coach to help with an issue. This worked quite well, and I hope to use the same format next year as it will take a little time for all coaches to be comfortable with this new way of working.

S&C (strength and conditioning) was an issue again this year. Having no specific S&C coach prepared to lead the S&C sessions I decide to use my son as the lead to this session. I checked with AGB regarding insurance etc and by James joining AGB and renaming the sessions as Archery Related Exercises plus using approved AGB exercises and having

myself as the lead in these sessions albeit simply as an overseer, we were covered by insurance etc. Once all this was in place, I believe that the athletes got a much better experience than they have had before, and the engagement was much higher in the sessions plus out of session engagement was higher as well. Unfortunately, I will not be able to use James next year, therefore I am unsure how these session will progress.

I also included a diary time in the sessions. This was to try and encourage out of session training and record keeping. Although not taken up by all the athletes, there were a good number who did report back each month and keep records of their training.

Overall, I was pleased with the engagement of athletes this year. But this is only the start, it will be encouraged next year and perhaps taken to a new level.

The final blow was the announcement that Ecclesbourne school would no longer be hiring their facilities at weekends. This is quite a blow. The facilities are excellent for us. I have asked the coaches to make enquires to see if can find another venue and so far only one has been suggested and that is Joseph Whitaker school, where Sherwood Archers shoot indoors. Having spoken to most if not all the coaches at the last session, there was a good feeling about the facilities that we have been using and I am therefore trying to have a meeting with the school to see if there is any way of changing their mind, no news yet.

**Records Officer Carol Smith**

Please see below details of records claims that I have dealt with during 2018.

During 2018 a total of 267 record claims were received, this is an increase of 17 claims from 2017 where 250 claims were received and an increase of 85 claims from 2016 where 182 claims were received.

Number of claims processed	267 (122 senior / 145 junior)
Archers submitting claims	54 (37 senior / 20 juniors)

Breakdown for number of record claims by county			
	Junior records	Senior records	Total
Derbyshire	16	32	48
Leicestershire and Rutland	49	33	82
Lincolnshire	1	26	27
Northamptonshire	6	9	15
Nottinghamshire	73	22	95

Highest Number of claims			
	Name	County	Total
Senior lady	Imogen Bannister	Derbyshire	10
Senior gent	Martyn Nazaruk	Derbyshire	10
Junior lady	Jenny Bryan	Nottinghamshire	35
Junior gent	Thomas Lane	Nottinghamshire	22

Number of claims declined	23
Reason for declined records	Existing record higher - 11 Record discontinued (half metrics) - 1 Record not a recognised AGB/WA record - 6 Bow category not covered - 1 Not shot at a record status shoot - 2 Short metric shot within a full metric round - 1

Confirmation that I am happy to continue as EMAS Records Officer for 2019, unless anyone would like to take the role on.

**Tournament Advisor Mario Stankovic (temporary)**

The tournament folders are updated before they go out.

Equipment - the timing lights have been well used since purchase covering 120 shoots. There are signs of wear and tear and the batteries are weakening. We need to think about replacing them or renovating them.

**EAF Representative Les Smeeton**

EMAS has been represented by attendance at all Committee meetings held and by actions between meetings if needed. Detailed reports have been provided to all EMAS Committee meetings.

The last meeting of the Committee (Feb 2019) was cancelled due to heavy snow preventing most members travelling. This was unfortunate as considerable work had been carried out by those who had been tasked with necessary actions to move some procedures forward and /or bring operational aspects up to date - their results / proposals had been circulated in advance! Agreement / comment from committee members was therefore gathered by email to allow decisions to be taken.

Key topics: -

**1. CONSTITUTION**

This has been updated by incorporating two changes – agreement already passed at the AGM. There are no effective changes to operational sections

Firstly - the inclusion of 'Archery England' as a reference title for all promotional / announcement actions. Formally 'The English Archery Federation' remains the constituted body.

Secondly – The NEW formal Committee post of Vice-chairman is established and included - primarily for the purpose of continuity. If Executive decisions on urgent / between committee meetings are necessary the post-holder will not have a vote.

**2. MEDAL DESIGNS**

Medals for an England team winning Home Nations matches will now show the emblems of all the Home Nations. Certificates with similar design will be provided to team members placed second or third.

Note: Whilst supporting and including events AGB will no longer provide the medals for Home nations matches incorporated within AGB tournaments.

**3. TOURNAMENT ARRANGEMENTS**

A formal agreement document to be signed by EAF and the appropriate Tournament Organiser has been prepared spelling out organisational and finance responsibilities. This should clarify arrangements and avoid misunderstandings / disagreements previously experienced.

**4. EURONATIONS AND COMMONWEALTH GAMES EVENTS**

EAF hosted these events in 2017 but as no other of the CG countries would / could host in 2018 EAF elected to host again rather than see events being missed – staging the CG tournament is instrumental to the negotiations for regular Archery inclusion in CG events.

Event hosting now moves from a one year to two-year cycle – Wales to host in 2020.

**NOTE for AGM: -**

I am willing to continue for another year as one of our two EAF representatives if the AGM so desires!

**Safeguarding Officer Jane Henderson-Hirst**

Any safeguarding incidents that have been reported have been handled appropriately.

There is a safeguarding course planned on the 25th May at Duffield for EMAS execs, junior squad coaches, county SO's and county team managers and selectors.  
I'm am unable to continue my position as SO due to family commitments but am happy to support future candidates.

**Senior Team Manager Sharon Dicks**

We have chosen a senior team for the Match against WMAS 21<sup>st</sup> July 2019 at Welbeck. The list needs final confirmation.

There is a thought that we could run an inter-regional postal using record status shoots which would be highlighted before the shoot.

**Webmaster Bryan Haynes**

The web has been up and running for over 5 years in its current format, although I have been running it for over 9 years now.

In the last 12 months, we have had an average of 2,756 hits on the website a month with the highest last July 3986 and lowest in December (1335) which matches the previous years. The main area of interest is the tournament calendar.

The website is created using Wordpress which runs on a PHP server. In December, a new update for wordpress was automatically loaded. One of the requirements of this was a new version of PHP – although it ran on the old PHP software – some of plugins to became unstable, one of which was the tournament calendar. This meant that we could not upload any new updates to the calendar as the database was corrupted. Once we worked this out, Proweb (our web/email hosting people) jumped into action and moved the website over to a new server running the new version of PHP. This allowed us to create a new Tournament calendar from Jan 2019 but the historical database could not be accessed.

We do have all the old PDF files for results going back to 2011, but it will take days to bring these back on line for people to see. If people want them, I can access them and send them through to them by email.  
The good news is that the website is not stable and much faster to upgrade.

A lot of the information on the web is outdated, which I can update if people send me the updated documents such as tournament rota.

If you can all go through the site, if there is any info that is no longer valid, let me know and I will delete it  
If it needs updating, if you can send me the updates, I will update it

As for the last few years, not many people send me information to put on the website.

I can create a facebook page that will be updated by the website, but again, we need content / news to put on the web which will go to the facebook.

When I get some time, I plan to make a new fresher looking website this year.

## **5. Presentation of awards**

Shahram Montasser and Mike Willrich were presented with their record certificates. All other certificates have been given to the appropriate county representatives.

### **Ron Smith Memorial Trophy.**

There were five nominations this year.

#### **Kim Copson**

Nominated by Caroline Cater, L & R

*"Kim has worked tirelessly for county for many years in a variety of roles. She has given countless hours to coach seniors and juniors from club level to GB level."*

#### **Angela Bray**

Nominated by Shahram Montasser, Northants

I write to nominate Angela Bray of Kettering Archers (NCAS) to receive the Ron Smith Memorial Trophy.

Angie has been the backbone of archery at Kettering Archers, NCAS and even EMAS.

Angie's dedication, passion, drive and enthusiasm has been critical in the administration of committee duties and advancement of archery at club and county levels. Organisation and running of RS tournaments, Archer development sessions, special archery events for the local and special needs communities, beginners' courses, Level 1 and 2 coaching sessions are just few of the roles that Angie has been tirelessly and selflessly conducting for several years.

I sincerely hope Angie's years of hard work and dedication is recognised and she will be awarded the Ron Smith Memorial Trophy.

### **Charlotte Attwood**

Nominated by Chris Rochelle, Notts

Charlotte Attwood, for her outstanding effort in developing junior talent in Nottinghamshire

### **Long text**

As a past GB international, Charlotte has put a considerable amount back into grass roots archery. She contributes a huge amount of effort, vitality, experience and time to the development of young archers in Nottinghamshire, and has trained to become a recognised Archery GB Talent Coach. Having achieved this, Charlotte established a Training Squad at 'Wilford Bowmen', which is free to all Notts juniors to improve the standard of junior archery across Nottinghamshire.

Charlotte is committed to supporting all club juniors to achieve their potential and has established a development fund to encourage entry to county competitions (particularly to help lower income families). She has personally paid for a stock of equipment that can be borrowed by juniors to help with their development.

Charlotte has achieved fantastic results, growing an expanding pool of young Nottinghamshire talent, and helping them achieve 8 recurve JMBs in 2017 and 4 recurve JMBs in 2018. These young archers regularly set new county and regional records. At the JNOC 2017, archers coached by Charlotte collected 2 bronze medals, with another placed 4<sup>th</sup>, plus another 4<sup>th</sup> at the JNOC 2018. Topping these successes, the Nottinghamshire Junior Recurve Team won the East Midlands Inter-Counties in 2017 and 2018, after a gap of 17 years – all the team members were coached by Charlotte.

In summary - the archers that Charlotte has coached have achieved a great deal and show much promise for the future. NAS is pleased to nominate her for this award in recognition of her dedication in developing young talent in Nottinghamshire.

### **Simon Barnicott**

Nominated by Shani Lambert, Notts

Simon has long been \_

1. An active coach for Bingham club and Notts.County. Now also coaching DofE participants .
2. Senior official for Bingham and Toot Hill School clubs.  
Taking archery out to several varied schools, communities e.g. Scouts / Guides, Disability groups - including Invictus Games athletes (National!).

### **Dean Hirst and Jane Henderson-Hirst**

Nominated by Naomi Neighbour, Derbys

DCAA would like to nominate Jane Henderson-Hirst and Dean Hirst to be awarded the Ron Smith Memorial trophy, this year.

Jane and Dean have volunteered their time and effort tirelessly to EMAS coaching and development for a

significant time.

Their enthusiasm and commitment for archery development and coaching has been exemplary. Their work and achievements include

- Jane and Dean have been DCAA reps to EMAS for 5 years - 2014-19.
- Dean is Vice Chair of EMAS.
- Jane has held the position of both DCAA and EMAS Safeguarding Officer.
- Jane is currently a member of the coach licence renewal panel for EMAS.
- Jane and Dean are members of DCAA Development Group.
- Jane and Dean are both active coaches, regularly coaching at DCAA winter coaching sessions. Jane has also been a member of the coaching team for EMAS junior squad, as well as having worked at Lilleshall as an academy coach.
- Dean was a guest speaker at the 2019 EMAS coaching conference.

These are just a few key roles however their outstanding interest, input and influence extend far beyond these.

A secret ballot vote was taken and the winner is Angela Bray. The trophy will be presented to her representative in the near future.

## 6. Election of Officers

<b>Chairman</b>	Proposed Barry Molsom	<b>Mario Stankovic</b>	Seconded Nikki Cade
<b>Vice Chairman</b>	Proposed Barry Molsom	<b>Dean Hirst</b>	Seconded Eddie Pemberton
<b>Treasurer</b>	Proposed Jane Henderson-Hirst	<b>Nikki Cade</b>	Seconded Chris Marshall
<b>Secretary</b>	Proposed Barry Molsom	<b>Lynn Fisher</b>	Seconded Chris Marshall
<b>Development Officers</b>	Proposed Chris Marshall	<b>Mario Stankovic, Nikki Cade, Lynn Fisher, Dean Hirst, Jane Henderson-Hirst</b>	Seconded Barry Molsom
<b>Judge Liaison Officer</b>	Proposed Richard Custance	<b>Margaret Marsh</b>	Seconded Sue Hoolihan
<b>Juniors Delegate</b>	Proposed Ted Tricker	<b>David Anderson</b>	Seconded Chris Marshall
<b>Records Officer</b>	Proposed Margaret Marsh	<b>Carol Smith</b>	Seconded Eddie Pemberton
<b>Tournament Advisor</b>		<b>vacant</b>	
<b>English Archery Federation rep</b>	Proposed Dean Hirst	<b>Les Smeeton/Mario Stankovic</b>	Seconded Nikki Cade
<b>Safeguarding Officer</b>		<b>Jane Henderson-Hirst (temporary)</b>	
<b>Senior Team Manager</b>	Proposed Barry Molsom	<b>Sharon Dicks/Mario Stankovic</b>	Seconded Dean Hirst

## 7. Confirmation of appointment of Regional Coaching Organiser

As Steve has stated he does not wish to continue in the role a coaches meeting needs to be called to appoint a new Regional Coaching Organiser.

Confirmation of appointment of Bryan Haynes as webmaster

## 8. Affiliation Fees

Please see treasurer report where Nikki stated fees remain the same.

Proposed Nikki Cade                      Seconded Barry Molsom

9. **Honorariums**

Proposed they remain the same at £250 for Treasurer, secretary and Tournament Advisor.

10. **Election of account checkers**

Nikki proposed Sophie Walker                      Seconded Dean Hirst

11. **Date of next meeting**

TBA Derbyshire to host.

Meeting closed 12.05 pm

Signed..... Chair

Date.....